Course Description

For many decades researchers from different disciplines have tried to understand and predict leadership without a success. Meanwhile our need for leaders is growing. This need expresses itself in various aspects of life from family leadership to leadership in organizations, from political leadership to military, economical, educational and social leadership. The dynamic business environment in which an organization operates creates the need not only for effective management, but also for effective leadership. Organizations are looking for leaders who generated related extra skills and manage change, i.e. transformational leaders. The 21st century provides us with additional and complex challenges where time dimension, speed of a processes and loyalty of the workers becomes a cornerstone of leading organizations. To achieve this, even the transformational leadership is not enough; there is a necessary for inspiring leadership. Therefore, effective leadership is the focus of studies and research both in the theoretical and applied frameworks. The focus of the course will be on effective and inspiring leadership at the business environment and organizations.

Leader ↔ Transformational leader ↔ Inspiring leader

Course objectives:

1. Presentation of various leadership theories - highlighting the current research.
2. Introducing practical tools of an effective leadership.
Field of Education:
Enterprise & Hi-Tech Track

Total # of Credits: 4
ECTS (European Credit Transfer System): 6

Course Requirements:
Reading the relevant chapters from the text book, student presentation and final exam

Structure of Final Course Grade:
1. Term-Paper + presentation (30%).
2. Final Exam (70%).

Textbook
Various articles

Course Schedule Layout
Lecture 1: Introduction, reading Chapter 1
Lecture 2: Trait Approach, reading Chapter 2
Lecture 3: Behavioral Approach, reading chapter 3
Lecture 4: Contingency Theories, Chapters 5, 7 & 9
Lecture 5: Charismatic and Transformational Leadership, reading chapters 4 & 12
Lecture 6: Participative Leadership, Delegation and Empowerment, reading chapter 5
Lecture 7: Power and Influence, reading chapter 8
Lecture 8: Developing and Training Skills, reading chapter 15
Lecture 9: Leadership and Organizational culture, reading chapter 14
Lecture 10: Overview and integration, reading chapter 16
Lectures 11-12: Student presentation, reading chapter 16
Lectures 13: Final exam

- For each topic above relevant recent articles will be assigned for additional readings.